

Southwestern Medical Center has been listed among the 'Top Work Places in Oklahoma' for 2014

December 10, 2014. For the second year in a row, Southwestern Medical Center has been recognized as one of the Top Places to Work in Oklahoma. Southwestern Medical Center is one of only seventy companies receiving this award and the only hospital in the large company division. The Top Places to Work designation is awarded by The Oklahoman newspaper. The Top Workplaces ranking recognizes companies that have created a great place for employees to work. These companies are also considered to provide working environments that allow employees to outperform their peers.

“We are honored to be recognized as one of the Top Places to Work in Oklahoma for two years in a row. This achievement powerfully demonstrates the ongoing commitment of our team members and medical staff to provide healthcare excellence to the people of southwest Oklahoma” stated Steve Hyde, CEO.

How the TOP WORKPLACES Were Determined:

The Oklahoman partnered with Philadelphia-based WorkplaceDynamics, the employee survey firm, to determine the state’s Top Workplaces. Beginning in June, *The Oklahoman* ran articles and advertisements encouraging employees in the region to nominate their companies as Top Workplaces. To pick the Top Workplaces, WorkplaceDynamics went straight to the experts – the employees. The firm surveyed 111 companies out of 959 nominations.

The employee survey included 22 questions covering 7 factors. Three of the factors measure how employees feel about their day-to-day job (my work, my manager, my pay and benefits). Three organizational health factors measure whether employees are working together toward a common cause (company direction, execution, connection). Lastly, the survey measures engagement (retention, motivation and referral).

After surveys were completed, WorkplaceDynamics ran statistical tests to look for any questionable results. It disqualified a small number of employers based on those tests.

Employers were then categorized into size bands because smaller employers tend to score higher than midsize employers, and midsize employers tend to score higher than large employers. Within each size band, the employers were ranked based solely on employee responses to the survey statements. The top employers in each size band were then selected as Top Workplaces in Oklahoma for 2014. *The Oklahoman* did not pay WorkplaceDynamics for the survey; the company did the research for its own business purposes. *The Oklahoman* was not informed of the scores of each employer.

About Southwestern Medical Center

Southwestern Medical Center, a member of Capella Healthcare’s family of hospitals, is a 199-bed hospital serving Comanche County and Southwest Oklahoma. Since 1957, SWMC has been accredited by Joint Commission. The Neuroscience Center is the first and only accredited Stroke Program in SW Oklahoma by Joint Commission. SWMC is also accredited by CARF for rehabilitation services. Southwestern Medical Center has been serving the community for 105 years with exceptional service and quality care at all times. For more information, please visit www.swmconline.com